

## Caring Employee/Employer Contribution

Eff. 10-1-2023 - 10-1-2024

<b>EPO \$30/\$50 \$500</b>	<b>monthly</b>	<b>company</b>	<b>employee</b>
		60%	40%
Employee	\$1,084.85	\$650.91	\$433.94
Employee + Spouse	\$2,592.82	\$1,555.69	\$1,037.13
Employee + Child(ren)	\$2,130.84	\$1,278.50	\$852.34
Employee + Family	\$3,840.42	\$2,304.25	\$1,536.17

<b>bi-weekly</b>	<b>company</b>	<b>employee</b>
\$542.43	\$325.46	<b>\$216.97</b>
\$1,296.41	\$777.85	<b>\$518.56</b>
\$1,065.42	\$639.25	<b>\$426.17</b>
\$1,920.21	\$1,152.13	<b>\$768.08</b>

<b>EPO H.S.A. \$2,500</b>	<b>monthly</b>	<b>company</b>	<b>employee</b>
		60%	40%
Employee	\$869.26	\$521.56	\$347.70
Employee + Spouse	\$2,077.54	\$1,246.52	\$831.02
Employee + Child(ren)	\$1,707.36	\$1,024.42	\$682.94
Employee + Family	\$3,077.22	\$1,846.33	\$1,230.89

<b>bi-weekly</b>	<b>company</b>	<b>employee</b>
\$434.63	\$260.78	<b>\$173.85</b>
\$1,038.77	\$623.26	<b>\$415.51</b>
\$853.68	\$512.21	<b>\$341.47</b>
\$1,538.61	\$923.17	<b>\$615.44</b>

<b>EPO Economy H.S.A.</b>	<b>monthly</b>	<b>company</b>	<b>employee</b>
		60%	40%
Employee	\$550.68	\$440.68	\$110.00
Employee + Spouse	\$1,316.12	\$789.67	\$526.45
Employee + Child(ren)	\$1,081.60	\$648.96	\$432.64
Employee + Family	\$1,949.39	\$1,169.63	\$779.76

<b>bi-weekly</b>	<b>company</b>	<b>employee</b>
	2	2
\$275.34	\$220.34	<b>\$55.00</b>
\$658.06	\$394.84	<b>\$263.22</b>
\$540.80	\$324.48	<b>\$216.32</b>
\$974.70	\$584.82	<b>\$389.88</b>

<b>VSP</b>	<b>monthly</b>	<b>company</b>	<b>employee</b>
		60%	40%
Employee	\$3.94	\$2.36	\$1.58
Employee + One	\$5.72	\$3.43	\$2.29
Employee + Two or more	\$10.25	\$6.15	\$4.10

<b>bi-weekly</b>	<b>company</b>	<b>employee</b>
	2	2
\$1.97	\$1.18	<b>\$0.79</b>
\$2.86	\$1.72	<b>\$1.14</b>
\$5.13	\$3.08	<b>\$2.05</b>

(100% employee contribution)

<b>Aetna Dental</b>	<b>monthly</b>	<b>bi-weekly</b>
		50%
Employee	\$56.50	<b>\$28.25</b>
Employee + Child(ren)	\$110.35	<b>\$55.18</b>
Employee + Spouse	\$99.29	<b>\$49.65</b>
Employee + Family	\$158.77	<b>\$79.39</b>